



When Sarawak Energy launched its Life Saving Rules and made Health, Safety and Environment (HSE) Excellence one of its five Key Focus Areas earlier this year, the goal was to transform this priority into a core value so all employees as well as contractors would embed safety into their hearts and minds.

A strong safety culture sets a corporate organisation apart from the rest. It enhances brand value and is crucial in strengthening business partner, investor and customer confidence in Sarawak Energy. No one wants to work with or for an unsafe organisation.

Making Safety the Top Priority

Safety incidents recorded by Sarawak Energy contractors are a key concern. An initiative now being actively progressed is to transform contractor mindset, making them self-regulatory in managing HSE focusing on HSE Excellence and Operational Disciplines. This initiative is also in line with the National Department of Occupational Safety and Health (DOSH) Occupational Safety and Health (OSH) Master Plan to be achieved in 2020.

The Strategic Partnership Drive is already in place to coach contractors towards HSE ownership. Amongst the tools is Gap Analysis, conducted via HSE Capabilities Questionnaire to identify the gaps.

The Sarawak Energy HSE Department is committed to assisting these contractors to have their HSE Management system in place with the OSHAS 18001 as the platform. This is part of the initiatives under the key focus areas.

Also being pursued at Sarawak Energy is to understand the elements of ergonomics which contributes to a productive and conducive work environment in living the words 'people are our most valuable asset'.

Major safety initiatives include:

HSE Week - Sarawak Energy's annual event serves as an important platform to promote shared responsibilities, raise awareness and inculcate a strong safety culture. This year, the company introduced its safety mascot **BOLT** - an acronym incorporating safety principles **B**e aware, **O**pen your mind, **L**ook at your surroundings and **T**ake care of yourself and your co-workers.

Life Saving Rules - the LSRs are specifically designed to create a more focused approach towards achieving zero accidents, ensure work is carried out safely and to improve the safety performance of Sarawak Energy as a whole. All employees of Sarawak Energy, its subsidiaries and contractors are required to comply with LSRs at all times regardless of location when carrying out company activities.



SARAWAK ENERGY LIFE-SAVING RULES

GENERAL SAFETY

Do not smoke outside designated area

No alcohol or drugs while working or driving

Wear your seat-belt, do not use handphone and do not exceed speed limits while driving

SITE & FIELD SAFETY

Work with approved valid permit to work (PTW)

Verify and re-verify Energy Isolation (LOTO Process) before any work involving hazardous energy

Obtain authorisation before disabling or overriding safety critical equipment including switching and modification

Obtain authorisation before entering a confined space

Wear and care for appropriate Personal Protective Equipment (PPE)

Protect yourself against a fall when working at height

Do not walk or work under a suspended load

Do not work near or under electric overhead lines if safe clearance is doubtful

Process Safety - training programmes focusing on Process Safety, a disciplined framework to manage major accident hazards associated with the release of hazardous materials or energy (steam, water, condensate, chemical, electricity and other hazardous substance).

HSE Orientation Programme - this features a range of safety aspects important in daily operations. This comprehensive programme is to ensure that employees conform to regulatory guidelines and requirements, company procedures and adopt best safety practices when performing tasks.

Programme highlights:

- Steps taken to identify and mitigate hazards, help prevent accidents and to correct unsafe environmental working conditions.
- Encourages staff to be more pro-active in pointing out any HSE related issues for the well-being of colleagues, those around them and themselves.
- Develops positive personal attitudes towards safety.