

STAKEHOLDER MANAGEMENT POLICY

Sarawak Energy, including all its subsidiaries (“the Group”) is committed to a structured, managed and purposeful approach to stakeholder engagement undertaken in good faith that will build knowledge of and trust in Sarawak Energy and manage our risk to protect our business, assets, brand and reputation and maintain, secure and grow our licence to operate as we deliver value to society and communities.

Building upon our Code of Ethics and other relevant policies that govern our interactions with our employees, our customers, our shareholders, our regulators, the public and all other stakeholders, the Group Stakeholder Management Policy abides by the following fundamental principles:

- Compliance with Malaysian and Sarawak laws, as well as the laws of any country we operate in.
- Uphold the principles of transparency, accountability, informed participation and inclusiveness as well as comply with corporate governance requirements.
- Proactiveness in identifying and engaging stakeholders to understand and balance their needs, interests, concerns and expectations.
- Effective consultation in major projects or campaigns that builds on being participatory, transparent and inclusive to seek perspectives, opinions and suggestions for two-way communication across every level of stakeholders, whether decision makers or the most vulnerable groups.
- Subscribe to the relevant international guidelines and sustainability principles and protocols adopted by Sarawak Energy.
- Compliance with the relevant communication and information disclosure protocols and confidentiality requirements.

Approved by the Board of Sarawak Energy on 18 May 2023.